

VIRGINIA BOARD OF NURSING

MINUTES

January 30, 2019

Panel - A

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:25 A.M. on November 14, 2018 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT:

Louise Hershkowitz, CRNA, MSHA, President
Jennifer Phelps, BS, LPN, QMHPA
Dixie L. McElfresh, LPN
Mark Monson, Citizen Member
Meenakshi Shah, BA, RN

STAFF PRESENT:

Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Robin L. Hills, RN, DNP, WHNP; Deputy Executive Director for Advanced Practice
Patricia Dewey, RN, BSN; Discipline Case Manager
Darlene Graham, Senior Discipline Specialist

OTHERS PRESENT:

Erin Barrett, Assistant Attorney General, Board Counsel

ESTABLISHMENT OF A PANEL:

With five members of the Board present, a panel was established.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

Lindsay Renee Cowden, RN

0001-228283

Ms. Cowden appeared.

CLOSED MEETING:

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:14 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Cowden. Additionally, Mr. Monson moved that Ms. Douglas, Dr. Hills, Ms. Dewey, Ms. Graham and Ms. Barrett, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:17 A.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Lindsay Renee Cowden to practice professional nursing in the Commonwealth of Virginia. The suspension shall be stayed upon proof of Ms. Cowden's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

CLOSED MEETING:

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:25 A.M., for the purpose of consideration of the remaining agency subordinate recommendations. Additionally, Mr. Monson moved that Ms. Douglas, Dr. Hills, Ms. Dewey, Ms. Graham and Ms. Barrett, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:39 A.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Tammy Renee Henderson Martin, RN

0001-133694

Ms. Martin did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Tammy Renee Henderson Martin to practice professional nursing in the Commonwealth of Virginia from the date of entry of the Order. The suspension shall be stayed upon proof of Ms. Martin's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

Andrea Rebecca Crigger, RN

0001-190548

Ms. Crigger did not appear but submitted written response.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Andrea Rebecca Crigger to practice professional nursing in the Commonwealth of Virginia from the date of entry of the Order. The suspension is stayed contingent upon Ms. Crigger's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP). The motion was seconded and carried unanimously.

Holly Collins Bowes, LPN **0002-065178**
Ms. Bowes did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Holly Collins Bowes and to indefinitely suspend her license to practice a practical nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Tiffany Snell, RN **Missouri License Number: 2004024370 with
Multistate Privileges**
Ms. Snell did not appear but submitted written response.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of Tiffany Snell to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date on entry of the Order. The motion was seconded and carried unanimously.

Katherine Jane Schmieder, RN **0001-257004**
Ms. Schmieder did not appear.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Katherine Jane Schmieder. The motion was seconded and carried unanimously.

Melissa M. Epperly Smith, RN **0001-170211**
Ms. Smith did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend license of Melissa M. Epperly Smith to practice professional nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Brianna Stevens, CNA **1401-180729**

Ms. Stevens did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Brianna Stevens to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded and carried unanimously.

Banning Michael Auty, CNA **1401-182119**

Mr. Auty did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Banning Michael Auty to practice as a nurse aide in the Commonwealth of Virginia. The suspension is stayed upon proof of Mr. Auty's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP). The motion was seconded and carried unanimously.

Colton Noble, CNA **1401-190392**

Mr. Noble did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Colton Noble to practice as a nurse aide in the Commonwealth of Virginia. The suspension is stayed upon proof of Mr. Noble's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

Hannah Alice Lockhart, RMA **0031-001361**

Ms. Lockhart did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registration of Hannah Alice Lockhart to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Nicholas Turner, CNA **1401-173647**

Mr. Turner did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Nicholas Turner to practice as a nurse aide in the Commonwealth of Virginia and to

enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

Lakiea N. Bradley, CNA **1401-096373**
Ms. Bradley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Lakiea N. Bradley to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

Tasha Tomika Flood, CNA **1401-126323**
Ms. Flood did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Tasha Tomika Flood. The motion was seconded and carried unanimously.

Jacqueline Nicole Handly, RN **0001-251675**
Ms. Handly did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Jacqueline Nicole Handly to practice professional nursing in the Commonwealth of Virginia. The suspension is stayed contingent upon Ms. Handly's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded and carried unanimously.

Chamia White, RMA **0031-006279**
Ms. White did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate revoke the registration of Chamia White to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Chamia White, CNA **1401-131229**
Ms. White did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate revoke the certificate of Chamia White to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding

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of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

ADJOURNMENT: The Board adjourned at 9:40 A.M.

Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director

**VIRGINIA BOARD OF NURSING
MINUTES**

January 30, 2019

Panel - B

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:00 A.M. on January 30, 2019 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT:

Marie Gerardo, MS, RN, ANP-BC, Second Vice President
Joyce A. Hahn, PhD, RN, NEA-BC, FNAP, FAAN
Ann Tucker Gleason, PhD, Citizen Member
Margaret Friedenberg, Citizen Member
Ethlyn McQueen-Gibson, DNP, MSN, RN, BC
Laura F. Cei, BS, LPN, CCRP

STAFF PRESENT:

Jodi P. Power, RN, JD, Senior Deputy Executive Director
Charlette N. Ridout, RN, MS, CNE; Deputy Executive Director
Sylvia Tamayo-Suijk, Discipline Team Coordinator

OTHERS PRESENT:

Charis Mitchell, Assistant Attorney General, Board Counsel
One nursing student from University of Virginia

ESTABLISHMENT OF A PANEL:

With six members of the Board present, a panel was established.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

CLOSED MEETING:

Ms. Cei moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:02 A.M., for the purpose of consideration of the agency subordinate recommendations. Additionally, Ms. Cei moved that Ms. Power, Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:26 A.M.

Ms. Cei moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Woods did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time against the license of Jasmine D. Woods to practice professional nursing in the Commonwealth of Virginia, contingent upon Ms. Woods' continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded and carried unanimously.

Amy Marie Lam, RN **0001-246358**

Ms. Lam did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Amy Marie Lam and indefinitely suspend Ms. Lam's license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded and carried unanimously.

Joy Diane McLean, LPN **0002-081517**

Ms. McLean did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Joy Diane McLean and indefinitely suspend Ms. McLean's license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Kelly Marie Gregory, LPN **0002-083453**

Ms. Gregory did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend Kelly Marie Gregory's right to renew her license to practice practical nursing in the Commonwealth of Virginia. Said suspension is to be stayed upon proof of Ms. Gregory's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

Jennifer Gray Vukmer, RN **0001-162832**

Ms. Vukmer did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Jennifer Gray Vukmer and indefinitely suspend the right of Ms. Vukmer to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order and to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry, based on a single occurrence. The motion was seconded and carried unanimously.

Katharine Carmel Houff, CNA **1401-152274**
Ms. Houff did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Katharine Carmel Houff to practice as a nurse aide in the Commonwealth of Virginia. Said suspension is to be stayed contingent upon Mr. Houff's entry and compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded and carried unanimously.

Jalisa Kay Ingram, CNA **1401-157694**
Ms. Ingram did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Jalisa Kay Ingram. The motion was seconded and carried unanimously.

Nellie Suzanne Beckner, RMA **0031-002187**
Ms. Beckner did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend Nellie Suzanne Beckner's right to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Granika Kinney, CNA **1401-181970**
Ms. Kinney did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certification of Granika Kinney to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

Kindell Yvette Young, LPN **0002-092537**
Ms. Young did not appear.

Ms. Cei moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Kindell Yvette Young to practice practical nursing in the Commonwealth of Virginia. Said suspension is to be stayed upon proof of Ms. Young's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and

conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

ADJOURNMENT: The Board adjourned at 9:29 A.M.

Jodi P. Power, RN, JD
Senior Deputy Executive Director

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
January 30, 2019
Panel – B**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 10:01 A.M. on January 30, 2019 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT:

Marie Gerardo, MS, RN, ANP-BC, Second Vice President
Joyce A. Hahn, PhD, RN, NEA-BC, FNAP, FAAN
Ann Tucker Gleason, PhD, Citizen Member
Margaret Friedenberg, Citizen Member
Ethlyn McQueen-Gibson, DNP, MSN, RN, BC
Laura F. Cei, BS, LPN, CCRP

STAFF PRESENT:

Jodi P. Power, RN, JD, Senior Deputy Executive Director
Charlette N. Ridout, RN, MS, CNE; Deputy Executive Director
Sylvia Tamayo-Suijk, Discipline Team Coordinator

OTHERS PRESENT:

Charis Mitchell, Assistant Attorney General, Board Counsel
Renee White, DHP, Enforcement Division
Anne Joseph, Adjudication Proceedings Division
Grace Stewart, Adjudication Proceedings Division
One nursing student from University of Virginia

ESTABLISHMENT OF A PANEL:

With six members of the Board present, a panel was established.

FORMAL HEARINGS:

Stephanie Cook-Belmer, LPN Reinstatement Applicant 0002-090845
Ms. Cook-Belmer appeared.

Lana Jagadish, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Andrea Pegram, court reporter, recorded the proceedings.

CLOSED MEETING:

Ms. Friedenberg moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:29 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Cook-Belmer. Additionally, Ms. Friedenberg moved that Ms. Power, Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 10:40 A.M.

Ms. Friedenberg moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Dr. Hahn moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jagadish and amended by the Board. The motion was seconded and carried unanimously.

ACTION:

Ms. Cei moved that the Board of Nursing approve the application of Stephanie Cook-Belmer for reinstatement and issue an unrestricted license to practice as a licensed practical nurse in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS:

The Board recessed at 10:43 A.M.

Anne Joseph, Grace Stewart, and the nursing student left the meeting.

RECONVENTION:

The Board reconvened at 1:09 P.M.

Lana Jagadish joined the meeting.

FORMAL HEARINGS:

LaShunda Meshell Jones, LPN Reinstatement Applicant 0002-083986
Ms. Jones appeared.

Tammie Jones, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Andrea Pegram, court reporter, recorded the proceedings.

Sarah Rogers, Senior Investigator, Department of Health Professions, and Kelli Moss, former Senior Investigator with Department of Health Professions, were present and testified.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:10 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. LaShunda Jones. Additionally, Dr. Gleason moved that Ms. Power, Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:49 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Dr. McQueen-Gibson moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Tammie Jones, and amended by the Board. The motion was seconded and carried unanimously.

ACTION:

Dr. Hahn moved that the Board of Nursing reprimand Ms. LaShunda Jones and approve Ms. Jones' application for reinstatement to practice as a licensed practical nurse in the Commonwealth of Virginia and place her on probation with terms for one year of active employment as a Licensed Practical Nurse. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT:

The Board adjourned at 2:52 P.M.

Jodi P. Power, RN, JD
Senior Deputy Executive Director